



## LEARN Management System



InfiniPay Payroll & HR Services recognizes the significant risks centered around people within an organization. Offering a learning management system that delivers complete training content and tracking capabilities is key to providing organizations end-to-end solutions.

Learn offers employees and management access to an extensive course library of both proactive and reactive risk management courses that address compliance essentials such as harassment and discrimination, workplace safety, cybersecurity, and more.

### 6 Features of LEARN

- 1** COMPLIANT WITH STATE MANDATED TRAINING
- 2** INCLUDES CERTIFICATES AND REPORTING TOOLS
- 3** TRAINING COURSES FOR MANAGERS AND EMPLOYEES
- 4** COURSES AVAILABLE IN ENGLISH AND SPANISH\*
- 5** INTERACTIVE SCENARIOS AND QUIZZES
- 6** ABILITY TO UPLOAD CUSTOM COURSES

### LEARN by the Numbers

<b>2+ million</b> Completed Courses	<b>1.7 million</b> Certificates Issued	<b>300 thousand</b> Employers Using LEARN
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*\*Check course catalog for courses currently available in Spanish*



#### Why Choose a Learn Management System for your Employees?

Employee retention, engagement, training, and recruiting is one of the most important parts of your business. Currently 20% of the U.S. workforce is now required to be trained on harassment and discrimination prevention. Just two years ago that number was 1%. This trend is expected to continue as new state mandates require both small and large employers to train all employees on harassment and discrimination prevention.

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## How do you know if **LEARN** compliance training is the right solution for you?

Do you have employees in multiple states?

Do you have remote employees?

Has your company recently experienced a harassment claim or incident?

Are you in the services industry?

Do your employees speak several languages?

Do you have other industry specific training requirements (e.g. OSHA/workplace safety)?

## Industry-leading HR content and learning solution...

Staying compliant and minimizing risks requires constant vigilance across an entire workforce. The training content in Learn covers all compliance topics:

Affordable Care Act—What You Need to Know

HIPAA—Your Obligations Under the Privacy Rule

Hazard Communications

Workers' Compensation

FMLA—HR Readiness

FLSA—What Supervisors Need to Know

Strategies for Legally Avoiding Unions

Effective HR manages people risks across an entire organization. Workplace harassment is a critical risk management issue. Taking this risk head on requires ongoing training of supervisors and employees alike.

Sexual Harassment—What Employees Need to Know

Anonymous Reporting

Title VII: Harassment and Discrimination Prevention

Preventing Sexual Harassment—A Guide for Supervisors

Social Media and Sexual Harassment

Conducting Investigations Based on Unfair Treatment of Harassment Claims

Effective training programs ensure an organization gets the best out of their employees and enables them to retain key employees through professional development and improved morale.

Project Management

Motivating and Inspiring employees

Implementing Solutions to Obstacles

Effective Meetings

Developing Employee Skills and Capacity

Employee Onboarding

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